



## **Job Announcement— Systems Designer / Estimator**

Sundance Power Systems, Inc. is seeking qualified candidates for the position of Lead Systems Designer. Candidates should have significant understanding of the design of Renewable Energy and Hydronic Heating Systems, the associated components, code issues and have installation experience. Strong computer skills including CAD and Excel as well as the ability to work in a high energy, dynamic office environment is essential. Only qualified, experienced candidates need apply.

Please send your resume, cover letter and response to the below questions in privacy to: [hr@sundancepower.com](mailto:hr@sundancepower.com) or mail to Human Resources/Estimator at 11 Salem Hill Road, Weaverville, NC 28787. Closing date for receiving applicants for this position is 2/12/2010.

No phone calls, please.

Due to the high volume of applicants, we kindly request that all applicants refrain from calling in to check on the status of their application. If we decide to move forward with your application, we will respond within one to two weeks of receiving your resume & cover letter.

If this sounds like you, please send a resume and cover letter that answers the following questions:

1. What are your long-term career interests?
2. Explain briefly why you are interested in pursuing a career in the renewable energy industry?
3. What kind of day-to-day activities are you interested in doing?
4. Over a 1-2 year period, how do you see yourself evolving in terms of job responsibilities and roles?
5. How would you describe yourself and your values?
6. What are your compensation goals, both at the beginning and over time?

Thank you for your interest in joining the Sundance team.

**Candidate Qualities** - The ideal candidate is an individual who is:

- Interested in a long-term career in the renewable energy industry.
- Well-rounded and capable of assuming multiple types of responsibilities. We are looking for people who can take on diverse tasks ranging from hands-on installation to customer service and project management.
- Values-oriented: Sundance is dedicated to the healing of our planet and creating a sustainable quality of life for humanity through the integration of renewable energy into the mainstream. Our team members' personal values are in alignment with ours.
- Positive and team-oriented. Ability to work well with others is of paramount importance.
- An excellent communicator.
- Self motivated.
- Comfortable working with technology.

***Powering the Future Today with Sun, Wind & Water***